

Date: May 15, 2015

## RoHS Compliance Declaration

Armstrong Magnetics, Inc. manufactures and supplies magnet materials, magnet assemblies and other magnet that meet environmental regulations, including the European Union's Restriction of Use of Hazardous Substances in Electrical and Electronic Equipment (RoHS) Directive 2002/95/EC and 2011/65/EU (RoHS2).

In order to have all of the magnets supplied by Armstrong Magnetics, Inc. in RoHS compliance, we strictly control the materials and components that are used in our products, periodically audit the reports of conflict materials by our suppliers and analyse, on an as-needed basis, the products we supply.

The following information is to assist our customers in meeting their environmental policies and procedures.

All magnet materials, magnetic assemblies and other magnet products supplied by Armstrong Magnetics, Inc. will have less than the RoHS limits stated below for the seven restricted use substances.

Restricted Substance	Maximum Threshold Limit
Cadmium and its compounds	100 ppm (0.01 weight %)
Mercury and its compounds	1000 ppm (0.1 weight %)
Hexavalent chromium and its compounds	1000 ppm (0.1 weight %)
Lead and its compounds	* 1000 ppm (0.1 weight %)
Polybrominated biphenyls (PBB)	1000 ppm (0.1 weight %)
Polybrominated diphenyl ethers (PBDE)	1000 ppm (0.1 weight %)
Decabromine diphenyl ether (DECA BDE)	1000 ppm (0.1 weight %)

\*Except when allowed by the Directive. For example, 3500 ppm in steel, 4000 ppm in aluminum alloys and 40000 ppm in copper alloys.